# GATEWAY DISTRIPARKS LIMITED - CORPORATE SOCIAL RESPONSIBILITY POLICY

The GDL Group believes being part of the community where it operates its businesses and making a significant and sustainable contribution which makes a meaningful difference to the community. Our vision is to contribute to the social and economic development of the community where we operate. Our CSR activities are guided by the provisions and rules under the Companies Act 2013.

## **Implementation process: Identification of projects**

The Company will undertake projects / activities that are approved under Schedule VII of the Companies Act 2013, as amended from time to time. All projects are identified in a participatory manner, in consultation with the community by constantly engaging with them. We also consult various social organizations which have invested effort, time and dedication in identifying such projects. We try to optimize the results which can be achieved from our limited resources.

## Activities, timeframes and performance management.

We believe in setting a time frame, budget and action plan with which to achieve significant results in a time bound manner. We also supervise and audit the projects undertaken at various stages.

### Organisational mechanism and responsibilities

We believe in having a dedicated CSR person (outsourced or in house), as and when required, who has experience in monitoring the deliverables on CSR activity.

# **Partnerships**

We believe in collaborating with like minded people, organizations and various business associations which runs programs for the benefit of the community through CSR activities.

## **Budgets**

A specific budget is allocated for CSR activities. This budget is project driven.

#### **Information dissemination**

The information about the Company's CSR activities will be displayed on its website and annual reports.

#### **Management Commitment**

Our Board of Directors and our Management believe in making a difference to the society through positive action.